

### AOTTs – COMPETENCY ASSESSMENT FORM

AOTTs must be encouraged to develop the competences listed in 4a when helping to deliver the P.E. National Curriculum and 4b, if working in extra curricular or 'out of hours' time. Following observation of their work a teacher or appropriate person will determine if the AOTT is 'fit for purpose' and then the level of direct or indirect supervision required when working with students. Ideally, this assessment should be undertaken following completion of the Induction Checklist (see appendix 2) and during the first few days of activity and then periodically whenever deemed appropriate but no less than once every six weeks.

The AOTT will generally fall into one of four categories:

- 1) Confident, knowledgeable AOTT, competent to work with young people under direct supervision and if appropriately qualified, able to lead activity under indirect supervision;
- 2) Confident, knowledgeable, AOTT, competent to work with young people under direct supervision but with minor areas of work to be addressed, and if appropriately qualified, required to demonstrate improvements before he/she is able to lead activity under indirect supervision;
- 3) Qualified or unqualified AOTT with significant areas of work to be addressed, requiring the school to maintain direct supervision at all times and initiate appropriate and immediate training (CPD).
- 4) An AOTT who is deemed to be not competent to work with students during curricular or extra curricular time.

On occasions the Head Teacher, P.E. Teacher or Subject Leader, may feel unable to assess the competency of an AOTT because of a lack of knowledge of the sport being offered for example, javelin, gymnastics, etc. In this case it is strongly recommended that the school bring in external assessors to observe the AOTT and then make an assessment of competency.

To access an appropriate assessor, simply utilise the local and regional contacts list (appendix 3). Many of these people may be able to do the assessment on your behalf or recommend an individual to undertake this task.