

**Action Plan to Accompany Equalities Policy:**

**Dated from:** ..... **to:** .....

Proposed Action	Who will do it?	Completion date	Monitored by	Evaluation

## Action Plan to Accompany Equalities Policy:

**Dated from:** September 2009 **to:** August 2010

Proposed Action	Who will do it?	Completion date	Monitored by	Evaluation
Use audit in ENCo Handbook to evaluate how well we work with parents. Set aside time at staff meetings Ask three parents to contribute to audit and also one member of the committee. Action any issues raised.	ENCo to coordinate  All staff to implement	Dec 2009	Manager	Audit completed and actions agreed.  Parents' day planned for May 2010
Check that resources are appropriate and in good condition Make a 'wish list' for next round of ordering Access posters from Mencap, Unicef etc.	Room leaders  ENCo	March 2010	Committee member	Old books removed, and new ones on order. Library loan in meantime Posters up in all rooms
Improve expertise of staff in EAL- book training Write EAL protocol Check and improve use of Polish labels, and ensure appropriate resources to support Polish children	ENCo /Manager  All staff	June 2010	Mrs Smith	All staff have training about EAL and know how to support children Further training on Talking Boxes planned. Protocol written and included in induction pack.
Review Equalities Policy and submit revised version to Committee for approval	All staff	Aug 2010	SEnCo	New policy agreed and shared with all staff. New Action Plan written