

## **CRITERIA FOR SELECTION OF TENANTS**

1. Applicants should be able to show that they have obtained sufficient experience in the type of farming or enterprise for which they are applying.
2. In the case of holdings where farming is the main activity, applicants should be able to fulfil the minimum statutory requirement, i.e. 5 years' full-time practical farm work which may include up to 3 years attendance at a full-time course in agriculture.
3. Where the holding is small and the main enterprise proposed is non-agricultural, the applicant should be able to show sufficient experience in the proposed enterprise.
4. Applicants should normally be able to show that they have undertaken some formal training in the enterprise they propose to undertake and, other things being equal, preference will be given to these candidates. However, applicants should not be refused on these grounds alone if similar training and experience has been obtained in other ways.
5. Evidence of sufficient financial support to enable the proposed business to be established is to be provided.
6. The preferred age group is 23-40. Applicants will not be immediately rejected where they fall outside this range. In particular, younger applicants may be suitable for part-time units, while applicants over this range may have the knowledge and experience to establish specialist agricultural, horticultural or non-agricultural enterprises.
7. Applications from persons who are already established farmers in their own right and who intend to run the County Farm as an extension to their existing business, will not be considered.
8. It is unrealistic to lay down absolute criteria for the type of person required, but in practice it is overridingly important for the 21st Century that the individual be keen, enterprising, adaptable and hardworking.
9. Applicant will not be discriminated against on the grounds of sex, race, marital status, sexual orientation, disability or age (however in respect of age see paragraph 6 above).
10. The rent payment record of existing tenants will be taken into account when and if they apply for another holding on the Estate.
11. Applicants who can demonstrate direct employment generation potential from their proposed business enterprise will have an enhanced likelihood of success.