

Allegations of abuse against adults who work or volunteer in a childcare setting

...what to do

Parents should always complain directly to the childcare setting. The setting must inform Ofsted of any complaints or significant incidents and follow the procedure below:

Remember!

Is the child safe?
Record everything.
Do not investigate.

Allegation is made against an adult who works or volunteers in a **childcare setting**.

Registered Person contacts the Early Years Named Senior Officer* 01223 714760 who will notify the LADO.

LADO decides – could this be a child protection case?

**if not contactable, the setting should contact the LADO direct 01223 727967*

Yes

Maybe

No

Local Safeguarding Children Board (LSCB) procedures applied. LADO gathers information and consults with relevant professionals.

No further action by LADO.

Complex Strategy Meeting (CSM) Process

A complex strategy meeting is a multi agency meeting(s) chaired by the LADO to exchange information and decide on formal investigation processes, which may include a police investigation.

Setting investigates as disciplinary. Support available from Early Years and Childcare Sufficiency Team (01223 507125).

Early Years Named Senior Officer feeds back to LADO.